

Global Compensation Plan

6 Ways to Get Paid



All dollar amounts are shown in USD and CV is based on US market values. Please see page 2 of this document for applicable conversion rates by country.

1 Retail Sales

Retail sales allow you to receive retail profits in two ways. First, you can purchase the product at wholesale and sell it at retail. Second, you can refer your customers to the Xyngular website where they purchase the product at retail and Xyngular remits the difference between the retail price and wholesale price to you in your daily commission check. The second option allows you to never have to stock or deliver any product.

Example:

| | |
|-----------------|----------|
| Wholesale Price | \$150.00 |
| Retail Price | \$195.00 |
| Retail Profit | \$45.00 |

2 Rapid Rewards

Rapid Rewards allows Xyngular Distributors to earn higher commissions on volume generated in their first four levels by new Distributors or Members who are within their first calendar month.

| Example: | Level | 360CV ² | 120CV | Volume Requirements |
|----------|-------|--------------------|-------|---------------------|
| | 1 | \$72 | \$24 | 120PV ¹ |
| | 2 | \$36 | \$12 | 120PV |
| | 3 | \$24 | \$8 | 120PV * |
| | 4 | \$18 | \$6 | 120PV * |

Distributors with at least 30PV but less than 120PV will receive 1/2 of the first level Rapid Rewards. The other 1/2 will be paid to the first fully qualified upline Distributor.**

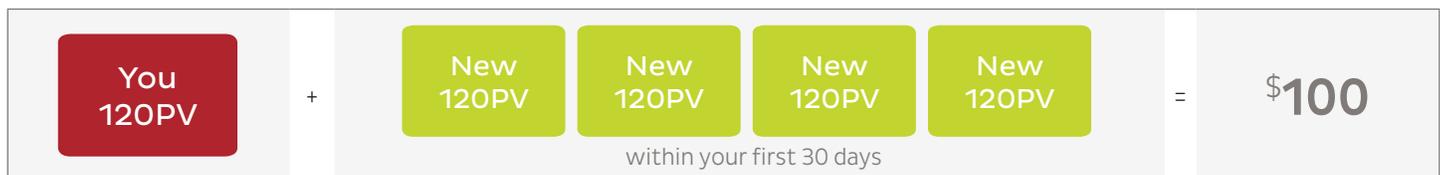
To qualify for the Rapid Rewards Program, a Xyngular Distributor needs to meet the volume requirements listed above in a calendar month.

¹ To earn levels 3 and 4, a Distributor must have 360 PV within 1 calendar month at least once in the lifetime of their account and currently be active³ with at least 120 PV.

² To fully qualify for Rapid Rewards the Xyngular Distributor must maintain at least 120PV in product sales.

3 Quick Start Bonus

Xyngular's generous Quick Start Bonus allows you to earn an additional \$100 for generating 120 PV in sales volume and helping 4 other Distributors or Members in your organization to do the same within your first 30 days in the business.



4 Residual Earnings (Unilevel Commissions)

Residual Earnings with Xyngular can be a lucrative opportunity to grow your monthly income. Our 8 level unilevel compensation plan provides a powerful residual income opportunity and is one of the most generous unilevel plans in the industry. You are paid on product sales generated from up to eight qualified levels in your organization.

| Example: | Level | 360CV | 120CV | Volume Requirements |
|----------|-------|-------------|-----------|--|
| | 1 | \$36 | \$12 | 30PV |
| | 2 | \$24 | \$8 | 120PV |
| | 3 | \$15/\$18 † | \$5/\$6 † | 120PV + 500QV ⁴ in 7 Levels |
| | 4 | \$15/\$18 † | \$5/\$6 † | 120PV + 2,000QV in 7 Levels |
| | 5 | \$15/\$18 † | \$5/\$6 † | 120PV + 5,000QV in 7 Levels |
| | 6 | \$15/\$18 † | \$5/\$6 † | 120PV + 10,000QV in 7 Levels |
| | 7 | \$15 | \$5 | 120PV + 15,000QV in 7 Levels |
| | 8 | \$15 | \$5 | 120PV + 20,000QV in 7 Levels |

[†] Distributors that are paid as Manager or above in a given month will receive the higher commissions on levels 3-6 for that month.

Dynamic Compression: If a Xyngular Distributor does not generate at least 30PV within 1 complete calendar month, their downline volume will compress up 1 level. The Distributor will also be moved to the bottom of the Xyngular line. After 3 calendar months of less than 30PV, the Distributor's downline will compress to the next active upline.

5 12% Corporate Sales Pools

Corporate Sales Pools allow qualifying Xyngular Distributors to share in the product sales of the entire company. As the company grows, and your volume grows, so does your opportunity to participate in the Corporate Sales Pools. Qualifying Distributors can earn shares in all 12 Corporate Sales Pools.

| Rank | QV Requirements | XV ⁵ | Sales Pool Payout |
|------------------|-----------------|-----------------|------------------------------|
| Manager | 2,000 | 30,000 | 1% of global Xyngular volume |
| Silver | 5,000 | 40,000 | 1% of global Xyngular volume |
| Gold | 10,000 | 50,000 | 1% of global Xyngular volume |
| Platinum | 15,000 | 75,000 | 1% of global Xyngular volume |
| Director | 20,000 | 100,000 | 1% of global Xyngular volume |
| Silver | 30,000 | 200,000 | 1% of global Xyngular volume |
| Gold | 40,000 | 300,000 | 1% of global Xyngular volume |
| Platinum | 50,000 | 500,000 | 1% of global Xyngular volume |
| Executive | 100,000 | 1,000,000 | 1% of global Xyngular volume |
| Silver | 200,000 | 2,000,000 | 1% of global Xyngular volume |
| Gold | 300,000 | 3,000,000 | 1% of global Xyngular volume |
| Platinum | 500,000 | 5,000,000 | 1% of global Xyngular volume |

12%

| | | |
|-------------------|-----------|---|
| Ambassador | 1,000,000 | Ambassador ranks participate in all 12 Corporate Sales Pools. |
| Silver | 2,000,000 | |
| Gold | 3,000,000 | |
| Platinum | 5,000,000 | |

Each 1% sales pool is 1% of the global Xyngular volume for the month. For example, if the global Xyngular volume is 10,000,000 for the month then each pool would have a value of \$100,000 and a total of \$1,200,000 would be paid out in the 12 Corporate Sales Pools. You can share in as many of those 12 sales pools as you have qualified for. You must have at least 120PV in the month to qualify for these pools.

The Manager, Silver Manager, Gold Manager, & Platinum Manager pools are divided equally among all Xyngular Distributors who qualify for each of those pools.

The Director and Executive sales pools are divided on a pro-rata basis utilizing the QV of each Distributor in the pool. The maximum QV utilized per Distributor is as follows:

- Maximum QV for Director Sales Pool = 29,999
- Maximum QV for Silver Director Sales Pool = 39,999
- Maximum QV for Gold Director Sales Pool = 49,999
- Maximum QV for Platinum Director Sales Pool = 99,999
- Maximum QV for Executive Sales Pool = 199,999
- Maximum QV for Silver Executive Sales Pool = 399,999
- Maximum QV for Gold Executive Sales Pool = 599,999
- Maximum QV for Platinum Executive Sales Pool = Unlimited

6 Leadership Bonuses

Additional bonuses reward our top achievers with life-changing payouts. These bonuses reward the top achievers in Xyngular with payouts potentially exceeding 1 million dollars!

| Bonus [†] | QV | Bonus Amount | Paid Out Over |
|------------------------------------|-----------|--------------|---------------|
| \$100,000 Gold Executive Bonus | 400,000 | \$100,000 | 12 Months |
| \$250,000 Platinum Executive Bonus | 750,000 | \$250,000 | 12 Months |
| \$500,000 Ambassador Bonus | 1,500,000 | \$500,000 | 18 Months |
| \$1,000,000 Gold Ambassador Bonus | 3,000,000 | \$1,000,000 | 24 Months |

[†] To qualify, the Distributor needs to hit the required QV for two consecutive months. Only 60% of the required QV can come from any one leg and there is no XV requirement. The bonus is paid in equal installments for the specified time period. If a qualified Distributor's QV drops below 90% of the monthly requirement, the payment would not be made for that month.

¹ **Product Volume (PV)** - The volume of products purchased and sold by a Distributor, or purchased online by the Distributor's retail customers, in 1 calendar month. To maximize commission potential, a Distributor must have 120 PV.

² **Commissionable Volume (CV)** - The volume assigned to each product purchased or sold which is used to calculate commissions. CV values vary by country.

³ **Active** - A Distributor that has at least 30 PV in a calendar month.

⁴ **Qualified Volume (QV)** - Monthly volume from a Distributor's sales organization used to qualify for titles, Passport Program, and sales pools. A maximum of 60% of the required volume for a title can be counted from any single leg in up to 7 qualified levels. (For example: Of the 2,000QV required to reach the Manager level, a Distributor can use up to 1,200QV (60% of the 2,000) from every leg in their organization. If one leg has 1,500 in volume, 1,200 of the 1,500 will apply toward qualification. If another leg has 1,200 in volume, all of the 1,200 will apply toward qualification.)

⁵ **Xyngular Volume (XV)** - All of the sales volume in a calendar month of every Xyngular Distributor who joined after you.

Retail Profits, Rapid Rewards, Quick Start Bonus, and Residual Earnings are paid daily. Corporate Sales Pools and Leadership Bonuses are paid monthly.

Plus: Passport Program, Recognition Rewards, & More

While not required to earn commissions, the Xyngular Autoship program is an optional, easy, and convenient way to get all of your favorite Xyngular products each and every month. Participating in a monthly Autoship will also qualify you to earn Xyngular Rewards points that can be used to purchase additional Xyngular products.

International Conversion Rates:

If your country is not listed below, it is assumed to be equal to the USD at a rate of 1:1.

| Country | USD | PHP/TTD/BRB |
|-------------------|------|-------------|
| Philippines | 1.00 | 45.05 |
| Trinidad & Tobago | 1.00 | 6.80 |
| Barbados | 1.00 | 2.04 |

Xyngular is about changing lives. People who choose to become Xyngular Members are able to improve their health, wealth, and life through the Xyngular Way. Xyngular is committed to providing every Member with the potential to succeed. Some will see success as Distributors in building businesses, while other Members simply will be interested in consuming Xyngular products. The level of each individual's success may vary depending on work effort and market conditions. Below you will find the Xyngular Income Summary, which outlines what the average active¹ Xyngular Distributor can expect to earn as they progress along their own Xyngular journey.

76% OF ALL XYNGULAR MEMBERS ARE PRODUCT CONSUMERS.

24% OF ALL XYNGULAR MEMBERS ARE DISTRIBUTORS WHO ARE INTERESTED IN BUILDING A BUSINESS.

Below are the income² statistics and averages based on the 24% of Xyngular Members who are Distributors.

| Distributor Rank | % of Distributors Paid At This Rank | Lowest Monthly Income ³ | Average Monthly Income ⁴ |
|--------------------------|-------------------------------------|---|-------------------------------------|
| Distributor ⁵ | 82.28% | \$0 | \$62 |
| Manager | 11.17% | \$40 | \$449 |
| Silver Manager | 2.33% | \$149 | \$1,039 |
| Gold Manager | 1.32% | \$320 | \$1,741 |
| Platinum Manager | 0.58% | \$580 | \$2,357 |
| Director | 0.71% | \$1,958 | \$4,347 |
| Silver Director | 0.39% | \$2,510 | \$4,159 |
| Gold Director | 0.22% | \$3,952 | \$5,410 |
| Platinum Director | 0.45% | \$4,913 | \$8,128 |
| Executive | 0.33% | \$8,045 | \$14,741 |
| Silver Executive | 0.15% | \$16,497 | \$23,581 |
| Gold Executive | 0.13% | \$22,438 | \$33,959 |
| Platinum Executive | 0.04% | \$44,438 | \$68,698 |
| Ambassador | 0.01% | Currently, with only one Xyngular Ambassador, average cannot be calculated. As more Distributors achieve this rank we will have more statistics to share. | |

¹An active Distributor is a Distributor who has at least 30 PV in sales volume in a 90-day period.

²2016 income includes earnings from November 1, 2015 through September 30, 2016.

³Lowest monthly check any member of this rank earned during this period.

⁴The average income earned by all members qualifying for each rank in any month..

⁵These Distributors are part of the 24% group of business builders who have sponsored at least one other Member.